



# 2017

## Brian Maritime AND industrial safety training center (SL) LTD



*Brian maritime & industrial safety training centre (SL) Ltd*

Head office:

@ 35a Charles Street Freetown  
Sierra Leone

Shipping & Transportation Professionals:  
Consultants, Cargo Handling,  
Transportation, Air, Land & Sea Freight,  
And Door To Door Delivery

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1/1/2017

# Corporate profile of Brian maritime & INDUSTRIAL SAFETY TRAINING CENTER (SL) Ltd

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Shipping & Transportation Professionals: Consultants; Cargo Handling: Transportation: Air - Land & Sea Freight: Door To Door Delivery & ICT Communications

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Date.....

**Our Ref:** BM /000/001/2017

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**Your Ref:**

## Introduction

Brian Maritime and Industrial Safety Training Center (SL) Ltd provides a comprehensive freight forwarding, project logistics and relocation service plans tailored to meet specific requirements of customers. This is accomplished by learning customers' exact objectives with regards to their internal and external requirements, thus ensuring that Brian Maritime and Industrial Safety Training Center will provide quality services more consistently than any other service provider in the market.

whatever your cargo and timeframe is. As the preferred supplier for various Fortune Companies and the first point of contact to increase supply chain efficiency in the African sub region, we are very proud of our reputation and always strive to maintain it.

## Management

Supported by its own offices and associates worldwide, Brian Maritime employs a team of professionals that follows up and follows through on each and every transaction we manage. With our Global Service Network, we aim to be the most reliable Freight Forwarding, Removal and Relocation and Project Logistics Management Company in the market with an inspired, people-driven and dedicated approach to serving our valued customers.

While we are proficient in offering worldwide moving, freight forwarding, project logistics and related services, we are not to be satisfied with only that: we also strive to be committed advisors to our customers and associates at all times.

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## **Market Position**

Brian Maritime strives to be recognized as one of the most successful independent Maritime Training Centre, freight forwarding, removal and relocation and project logistics companies in the West African region.

## **Why Brian Maritime?**

Successful freight forwarding, relocation and project logistics management services in challenging markets like the West African region require expertise, inside knowledge, and reputation businesses can trust. This is why we are the preferred choice. Our in-depth knowledge of the West African region, coupled with our regional and international service network makes us a leading service provider in the region.

Brian Maritime and Industrial Safety Training Center (SL) Ltd provides “one-stop-solution” to meet all of your logistics requirements. Whether you are looking to relocate household or office goods across the region or move an offshore drilling platform across the seas, Brian Maritime (SL) Ltd has the level of service, expertise and experience to make it happen. You will get personalized service at every level with our cargo experts because we are truly independent, make our own decisions and specialize in our home market.

## **Our services**

### **Consultancy Services**

Maritime and Industrial Safety Training

### **Freight Forwarding:**

Air Freight  
Sea Freight  
Rail Transport  
Road Transport  
Air/Sea Charters

### **LCL/LTL Services**

Customs Brokerage Services  
Dangerous Goods Management  
Dry Bulk & Liquid Transportation

### **Project Logistics:**

Heavy-Lifts  
Oversized Cargo  
Sea/River Barges  
Module Movements

### **Removal and Relocation:**

International Removal Services

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Global Relocation Services  
Office Moving  
Fine Art Moving  
Auto Transportation  
Pet Transportation  
Events & Exhibition Handling

Brian Maritime and Industrial Safety Training Center (SL) Ltd is a leading provider of overseas moving and sea shipping for international cargo our professional team takes care of all of the details involved in shipping cargo, whether you're moving overseas or shipping to Africa. Our experienced team of sea shipping professionals securely packs and moves your items from your point of origin and safely delivers it, on schedule, to your specified final destination.

**Our satisfied customers include:**

- Individuals and families
- Small and large companies
- Government agencies
- Non-profit organizations
- Industries

**Brian Maritime and Industrial Safety Training Center (SL) Ltd is based on Top-Notch Customer Service**

At Brian Maritime we believe that high quality overseas moving and shipping cargo begins with our commitment to deliver the best customer service. We want you to be 100% satisfied with your experience in shipping cargo. Our dedication to provide excellent customer service transporting international cargo has helped us build great relationships with customers, moving professionals, customs agents, freight forwarders, carriers, and many others involved in the sea shipping industry.

We pride ourselves on customer service that is based on:

**Excellent Communication for Sea Shipping**

Our smooth and easy communication starts from the moment you request an estimate for shipping cargo. Whether you request a free freight quote, or you call us on +232 3038-1009, we're committed to giving you clear and easy-to-understand estimates, a freight quote, and information based on all of your sea shipping needs for your international cargo.

We also know that your shipment is very important to you, and that you'll want to be able to track it throughout the sea shipping process.

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## **A Customized and Personalized Approach to Shipping Cargo**

While we might put cargo in a box, when it comes to our customers, we offer personalized service, tailored to best fit your unique situation and needs for shipping cargo. Whether you're looking for help with overseas moving and want your entire household packed, loaded, and shipped abroad, or you're looking for:

- Fast and affordable sea shipping for international cargo and commercial goods
- A safe way for shipping cargo, including your vehicle, car, or machinery
- The solution for shipping cargo that is temperature-sensitive and requires a refrigerated container
- Assistance packing and securing oversize industrial equipment and supplies before sea shipping

We'll work closely with you to customize our international cargo services to fit your specific sea shipping needs and budget.

## **Reliable, Efficient, and Trustworthy International Cargo Service**

If you're thinking about overseas moving, or are planning to start shipping cargo, you've got enough details to worry about. When you work with us, you can take international cargo off your list of concerns. Our friendly and professional sea shipping team manages all the details of your international cargo so that everything runs like clockwork.

### **We do this by:**

- Carefully choosing the most efficient and affordable route of delivery for shipping cargo
- Providing seamless coordination for overseas moving and sea shipping through the maze of worldwide ports and customs regulations
- Delivering your international cargo safely and on schedule, to your chosen final destination
- Keeping you informed every step of the way so that you can feel confident about the status of your international cargo

We are committed to meeting all your Transportation, Air, Land & Sea Freight, Door to Door Delivery Import & Export needs and offers a discounted rate on door to door delivery services which has been our standard of operation and will continue to be.

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We have carried out a range of activities and we strongly believe you will get a feel of our professional staffs who can handle all your Import and Export needs and give you guaranteed satisfaction which is the power house of our outstanding performanc

## **BRIAN MARITIME AND INDUSTRIAL SAFETY TRAINING CENTRE**

### **Social Policy**

Our Management is responsible for Group social and ethical policies

The Company's policy on social responsibility is designed to provide and promote opportunities for employees and to reflect our involvement in the local communities in which we operate.

### **Diversity and equal opportunities**

**BMISTC** is committed to a policy of diversity and equal opportunities in its employment practices and fully supports the right of all employees to work in an environment which is free of sexual or racial discrimination or of bias related to any disability. The policy aims to ensure that there is no discrimination against employees or applicants on the basis of sex, marital status, sexual orientation, race, ethnic origin, religion, religious beliefs, age or disability. BMISTC recognizes the problems that harassment can cause in the workplace and considers harassment of any employee for any reason to be unacceptable.

All employees have a personal responsibility for the practical application of equal opportunities in their everyday dealings and working relationships with colleagues, clients, suppliers and other related parties.

The Company's external stakeholders are diverse and come from all sections of the population. The structure of the workforce should reflect this diversity to enhance our interaction with the community.

### **"Equal opportunity" means:**

- Encouraging and promoting talented employees regardless of their sex, race or disability.
- Ensuring that all employees have the same access to opportunities available for training and career development.
- Ensuring that fair and consistent criteria based on skills and abilities relevant to the job are used for Recruitment /selection, performance management, training/development and promotion.
- Questioning assumptions about particular groups of the workforce and not allowing yourself to be influenced by misinformed notions.

### **Harassment and victimization**

BMISTC will not tolerate any form of victimization or sexual or racial harassment.

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Sexual and racial harassment are both forms of unlawful discrimination. They are characterized by unwanted conduct of a sexual or racial nature, or behavior which is offensive to the recipient. Sexual harassment does not refer to behavior which is mutually acceptable; it refers to behavior which is personally offensive, which fails to respect the rights of others and is such that it could interfere with an individual's performance and approach to work. This can include unwelcome physical, verbal or non-verbal conduct.

Victimization (or bullying) involves intentional intimidation or belittling of an individual. The company's policy is to make every effort to provide a working environment free from sexual/racial discrimination, intimidation and bullying.

All employees should consider their own behavior and that of their colleagues and reflect on whether it might be unacceptable or offensive. Managers have a responsibility to ensure that no form of harassment occurs in the workplace; this includes ensuring that a culture of unacceptable behavior is not allowed to develop.

We Welcome you and hope to do business with you.

Yours Faithfully

Bannerman Bright MInstTA, Mite

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President, Chief Executive

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